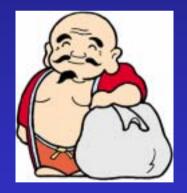
Leader's Integration

Objectives:

- Accept leaders to a group quickly
- Improve communication with your leaders
- Share vision and direction
- Lay foundation for leadership



by understanding your leaders & getting them understand the team through a Johari's Window exercise.

Leader's Integration

Process:

- 1. Leader's greeting
- 2. Ice breaking What do you know about the leader?
- 3. Core Question What do you want to know about him/her?
 What do you want him/her know about you?
 2 & 3 are done without the leader's presence.
- 4. The facilitator explains the questions to the leader without the team members.
- 5. The leader responds to the questions.
- 6. The team members are encouraged to ask questions to the leaders even during his/her discussion.
- 7. A drinking party.

Facilitation – Where & Hov

Where to use

- Vision/Mission Creation
- Strategy/Business Planning
- Process Re-engineering
- Team Building
- Sales effectiveness
- Product Development/Technical Development
- Root Cause Analysis
- Risk Assessment/Management
- Appraisal, etc.

How it works

- Idea Generation
- Prioritization/Consensus Building
- Execution
- Training, etc.

Thomas in a laterage



Facilitation – Tool Box

	How it works Where to use	Idea Generation	Prioritization/Consensus Building	Execution, Training, Others
1	Vision/Mission Creation	Timemachine (Rear View Miller) More vs Less Key word method Check List Mind Mapping	Vote Weighted Vote Pay-off Matrix Double Pay-off Matrix Means to End Tree	
2		SWOT Analysis What & How Matrix Force Field Diagram Stakeholder Analysis Process Mapping Bottleneck Analysis	Vote Weighted Vote Pay-off Matrix Double Pay-off Matrix Parato Analysis Means to End Tree Decision Tree	Phase Management Table Score Card Dashboard
	Process Re-engineering	Process Mapping Bottleneck Analysis Production Management Chart System Dynamics	Vote Weighted Vote Pay-off Matrix Double Pay-off Matrix Parato Analysis Means to End Tree Decision Tree	Phase Management Table Score Card Dashboard
4	Team Building			Leaders Integration Others Introduction Johari's Window Exercise Laboratory Training (T Session) Various Icebreaking games
5	Sales Effectiveness			Johari's Window Exercise
6	Product Development Technical Development	Needs Mapping Quality Function Deployment Element (technology) Analysis Fishborn Diagram	Vote Weighted Vote Pay-off Matrix Double Pay-off Matrix Parato Analysis Decision Tree	Phase Management Table
7	Root Cause Analysis	Process Mapping Fishborn Diagram Production Management Chart Histogram	Parato Analysis Bottleneck Analysis	Under
8	Risk Analysis/Management	Risk Assessment Table Pay-off Matrix	Vote Weighted Vote Pay-off Matrix Double Pay-off Matrix Parato Analysis	Score Card Dashboard
9	Appraisal			Forced Ranking Pair Comparison
10	Organization Change			

Common Tools: Brainstorming
KJ method

Construction (